



# **MAINSTREAMING REPORT**

## **Equality Outcomes and Employment Information**

**INTERIM REVIEW APRIL 2023**











**Values**

**social justice**







## **1.2.4 Equality Impact Assessment**

<b>RELIGIOUS BELIEF</b>	<b>2018/9</b>	<b>2019/0</b>	<b>2020/1</b>	<b>2021/2</b>	<b>2022/3</b>
<b>No religion</b>					
<b>Prefer not to say</b>					





## 2.1 Equal







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**2.2 Equality Outcome 2: Pay Gaps are eliminated where the pay gap is significant in statistical terms in favour of any group.**











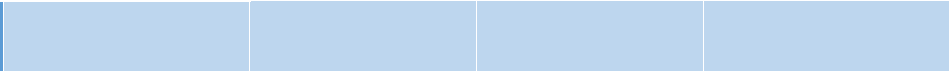


<b>Other Sex</b>				
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<b>Honours graduates with a 1<sup>st</sup> Class or 2:1 Award</b>	<b>2018/9</b>	<b>2019/0</b>	<b>2020/1</b>	<b>2021/2</b>
<b>Declared Disability</b>				
<b>No disability</b>				
<b>Unknown incl. PNTS</b>				

<b>Honours graduates with a 1<sup>st</sup> Class or 2:1 Award</b>	<b>2018/9</b>	<b>2019/0</b>	<b>2020/1</b>	<b>2021/2</b>
<b>Minority Ethnicity</b>				
<b>Unknown incl. PNTS</b>				
<b>White</b>				

**Unknown incl.  
PNTS**















## **2.5 Equality Outcome 5: Equality and diversity is embedded fully in the curriculum and in research**



## **2.6 Equality Outcome 6: More robust and comprehensive data is available on**

**2.7 Summary Table of Outcomes**

<b>Outcome</b>	<b>Evidence Base</b>	<b>Activities and Outputs</b>	<b>April 2023 Update</b>	<b>PC (s) and general duty</b>	<b>Responsibility</b>
Equality Outcome 1					



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**Equality Outcome 2**













### **3. Section 3: Employment Information**

### **4. Section 4: Resources**

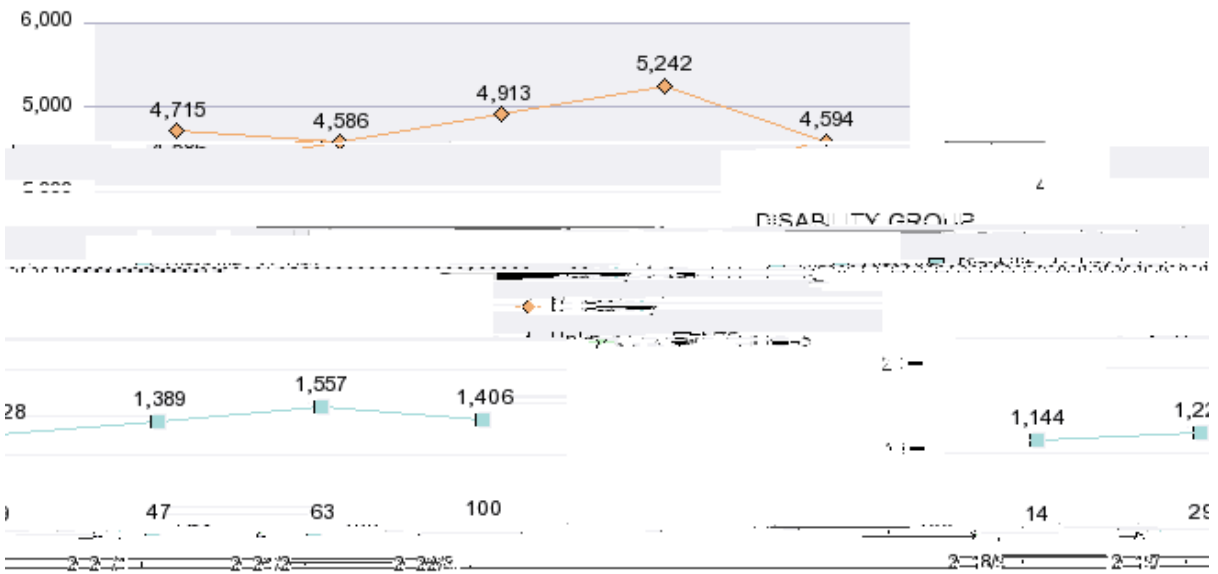
#### **Evidence Base**



**5. Section 5 – Management Information – Student Population Head Count (Excluding based overseas in collaborative partnership organisations)**

<b>SEX</b>	<b>2018/9</b>	<b>2019/0</b>	<b>2020/1</b>	<b>2021/2</b>	<b>2022/3</b>
<b>Female</b>					

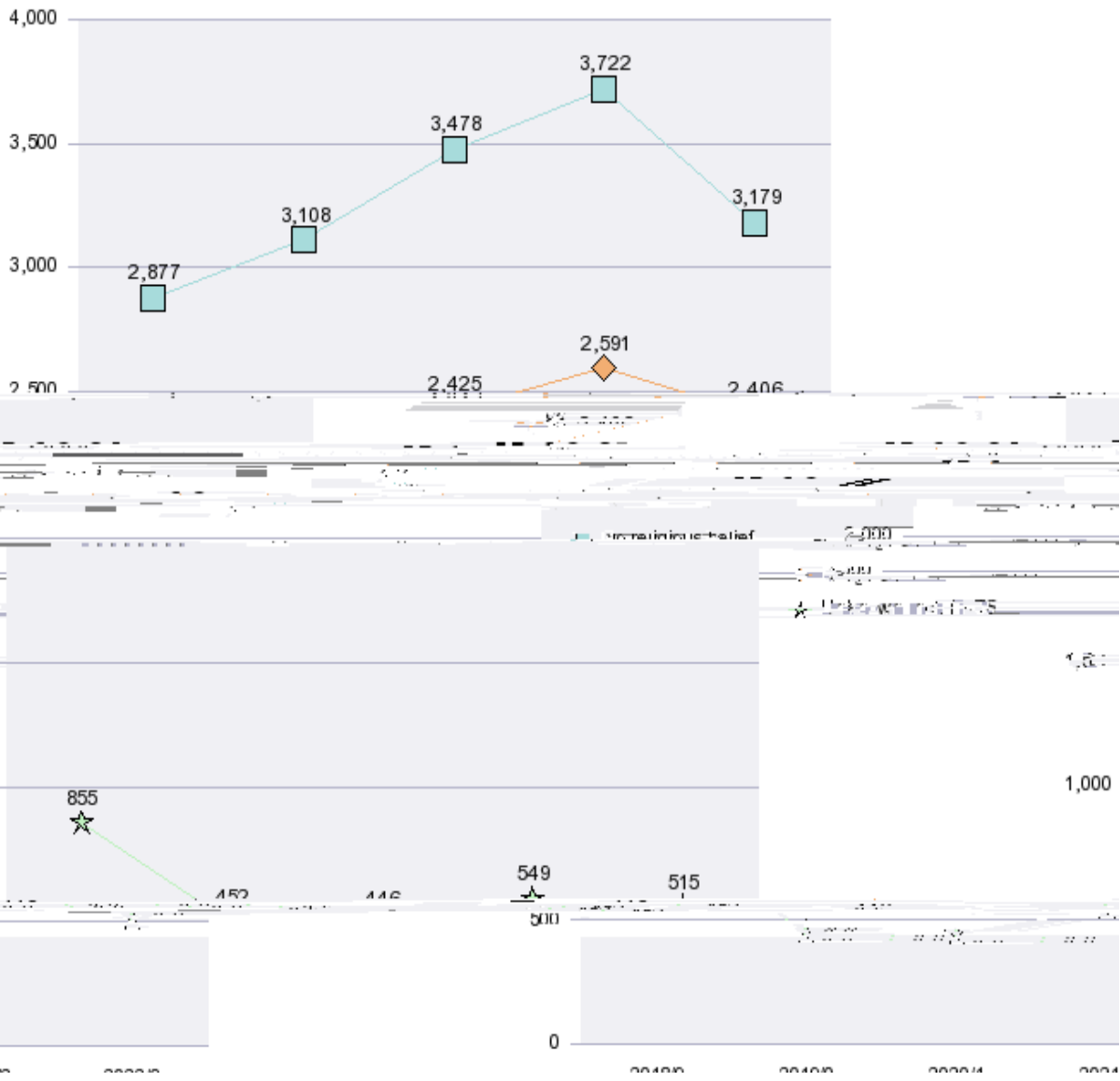
DISABILITY GROUP	2018/9	2019/0	2020/1	2021/2	2022/3
Disability Declared					
No Disability					
Unknown incl PNTS					
<b>TOTAL</b>	<b>5873</b>	<b>5843</b>	<b>6349</b>	<b>6862</b>	<b>6100</b>



<b>ETHNICITY</b>	<b>2018/9</b>	<b>2019/0</b>	<b>2020/1</b>	<b>2021/2</b>	<b>2022/3</b>
<b>Minority Ethnicity</b>					
<b>Unknown incl PNTS</b>					

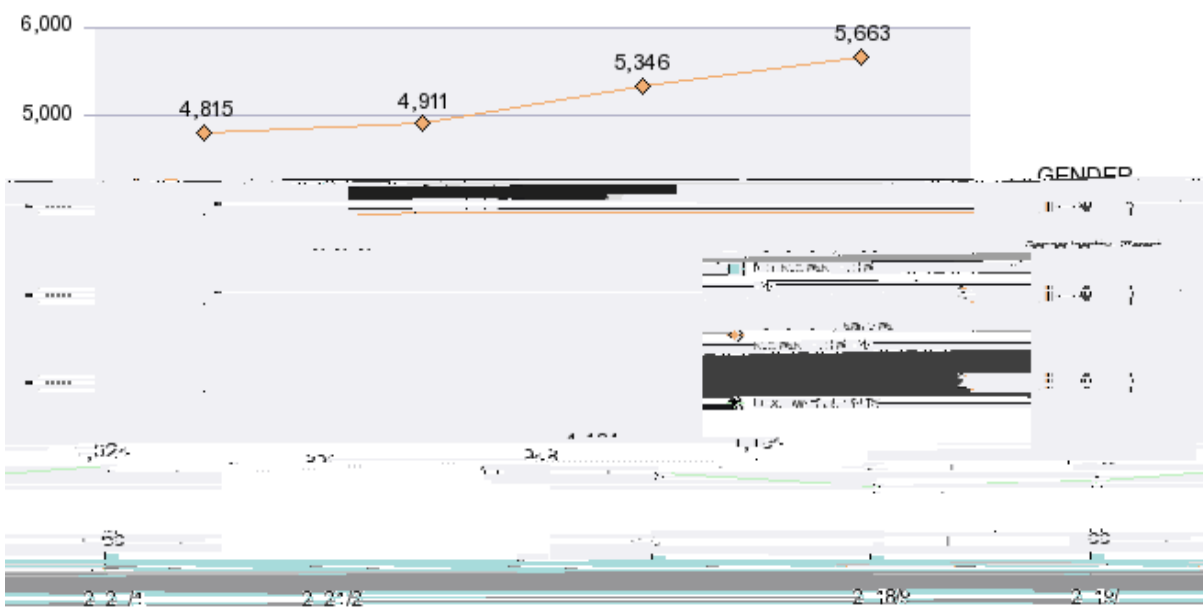
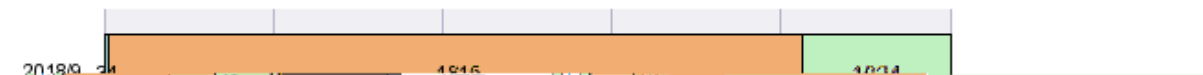






<b>SEXUAL ORIENTATION</b>	<b>2018/9</b>	<b>2019/0</b>	<b>2020/1</b>	<b>2021/2</b>	<b>2022/3</b>
<b>Bisexual</b>					

GENDER IDENTITY	2018/9	2019/0	2020/1	2021/2
Gender identity different from sex assigned at birth				
Gender identity same as sex assigned at birth				
Unknown incl. PNTS				
<b>TOTAL</b>	<b>5873</b>	<b>5843</b>	<b>6349</b>	<b>6862</b>





MARITAL STATUS	2018/9	2019/0	2020/1	2021/2	2022/3
Co-habiting					

